

DATA PROTECTION INFORMATION

Last modified: 3 December 2025

1. Purpose of the data protection notice

The purpose of this data protection notice is to provide information about the data protection and data management principles applied by InterGest Hungaria Kft. (hereinafter: "Data Controller").

InterGest Hungaria Kft. processes the personal data of visitors to the website www.intergest.hu (hereinafter: "Website"), those who fill out the contact form, and those who register for the newsletter.

The Data Controller (i) provides information on the processing of data related to the cookies it uses in a separate privacy policy on the use of cookies, (ii) in a separate notice regarding the investigation of complaints, reports of public interest and reports of abuse in accordance with Act XXV of 2023.

The Data Controller reserves the right to unilaterally amend this privacy policy with effect from the date of the amendment, subject to the restrictions set out in the relevant legislation and, where necessary, with prior notification to the data subjects in good time. This privacy notice may be amended in particular if it is necessary due to changes in legislation, data protection authority practice, business or employee requirements, new activities involving the processing of personal data, newly discovered security risks, or feedback from data subjects. The Data Controller may use the contact details of the data subject available to the Data Controller for the purpose of contacting and communicating with the data subject in relation to this privacy notice or data protection issues, as well as in other communications with the data subject. Upon request, the Data Controller shall, for example, send the data subject a copy of the current privacy policy or confirm that the data subject has read the privacy policy.

2. Data Controller's details

Name of the Data Controller: InterGest Hungaria Kft.

Registered office of the Data Controller: 1024 Budapest, Lövőház utca 30.

Company registration number of the Data Controller: 01-09-889795

Tax number of the Data Controller: 1419596-2-41

Data controller's telephone number: 00 -36-1-438-4435

Data Controller's email address: k.hegyes@intergest.hu

Data Controller's postal address: 1024 Budapest, Lövőház utca 30.

Data Protection Officer of the Data Controller: the Data Controller is not required to appoint one

3. Scope of personal data processed

3.1. Data processing in connection with filling out the contact form

The data provided in connection with filling out the contact form (e.g. name, e-mail address, message content) and any attached documents (e.g. CV) are processed for the following purposes:

Contact and administration: The purpose of data processing is to respond to enquiries initiated by visitors to the Website and other persons, and to handle the data subject's questions, requests or complaints based on the information provided in the form. The legal basis for data processing under the GDPR is Article 6(1)(b) of the GDPR – the fulfilment of the

obligations of the data controller in relation to responding to and handling enquiries, for which the processing of the data subject's data is essential.

Data retention period: we retain the data for 1 year from the closure of the enquiry.

Recruitment (if a CV is attached): The purpose of data processing is to facilitate the Data Controller's recruitment process. The legal basis for data processing under the GDPR is Article 6(1)(b) of the GDPR – the fulfilment of the Data Controller's obligations related to the recruitment process, the exercise of related rights, and the preparation of a contract to be concluded with the successful applicant, for which the processing of the data subject's data is essential.

Data retention period: We retain CVs and related documents for a maximum of 1 year after the recruitment process has been completed; in the case of successful applicants, recruitment-related documents become part of the employment documentation.

In the case of special categories of personal data (e.g. health information in an application), the legal basis for data processing under the GDPR and the additional condition is Article 9(2)(a) of the GDPR – the explicit consent of the data subject. The data subject has the right to withdraw their consent at any time. The withdrawal of consent does not affect the lawfulness of data processing based on consent before its withdrawal.

Data retention period: until consent is withdrawn, but no longer than the end of the related data retention period.

3.2. Data processing related to sending newsletters

In connection with sending newsletters, we process the following personal data of persons who subscribe to the newsletter: name, company name, email address, and the fact and date of subscription. The purpose of data processing is to send electronic newsletters and other marketing materials by email. The legal basis for data processing under the GDPR is Article 6(1)(a) of the GDPR - the consent of the data subject. The recipient may unsubscribe from the newsletter at any time. This does not affect the lawfulness of data processing prior to unsubscribing.

4. Use of data processors

The Data Controller uses the following contractual partners, not listed separately above, to perform tasks related to data processing operations. The contractual partner acts as a so-called "data processor": it processes the personal data specified in this privacy policy on behalf of the Data Controller.

The Data Controller may only use data processors who provide adequate guarantees, particularly in terms of expertise, reliability and resources, that they will implement technical and organisational measures to ensure compliance with the requirements of the GDPR, including the security of data processing. The specific tasks and responsibilities of the data processor are governed by the contract between the Data Controller and the data processor. The duration of data processing is specified in the contract in force between the Data Controller and the data processors. After the data processing has been carried out on behalf of the Data Controller, the data processor shall, at the choice of the Data Controller, return or delete the personal data, unless the storage of such data is required by Union or Member State law applicable to the data processor.

Name of the data processor: **Rackforest Informatikai Kereskedelmi Szolgáltató és Tanácsadó Zrt.**

- Address: 1132 Budapest, Victor Hugó utca 11. 5.em B05001
- Telephone number: +36 1 211 0044
- Email address: info@rackforest.hu

Task: provision of hosting services.

5. Data protection rights and legal remedies of the data subject

5.1 Data subjects' rights in relation to data processing

The data protection rights and legal remedies of data subjects are set out in detail in the relevant provisions of the GDPR (in particular Articles 15, 16, 17, 18, 19, 20, 21, 22, 77, 78, 79, 80 and 82 of the GDPR). The following summary contains the most important provisions.

5.2 Deadline

The Data Controller shall comply with the data subject's request to exercise their rights within one month of receiving it. The date of receipt of the request shall not be included in the deadline.

If necessary, taking into account the complexity of the request and the number of requests, the Data Controller may extend this deadline by a further two months. The Data Controller shall inform the data subject of the extension of the deadline within one month of receipt of the request, indicating the reasons for the delay.

5.3 Rights of data subjects in relation to data processing

5.3.1 Right of access

The data subject shall have the right to request information from the Data Controller as to whether his or her personal data are being processed and, if so, to know what personal data the Data Controller is processing.

- what personal data;
- on what legal basis;
- for what purpose;
- for how long

the data is being processed; and

- to whom, when, on what legal basis, and to which personal data the Data Controller has granted access or to whom it has transferred your personal data;
- the source of the personal data;
- whether the Data Controller uses automated decision-making and its logic, including profiling.

The Data Controller shall provide a copy of the personal data subject to data processing free of charge upon the first request of the data subject, and thereafter may charge a reasonable fee based on administrative costs.

In order to comply with data security requirements and protect the rights of the data subject, the Data Controller shall verify the identity of the data subject and the person

wishing to exercise their right of access . To this end, the provision of information, access to data and the issuance of copies thereof shall be subject to the identification of the data subject.

5.3.2 Right to rectification

The data subject may request that the Data Controller modify any of their personal data. If the data subject can credibly prove the accuracy of the corrected data, the Data Controller shall comply with the request within one month at the latest and notify the data subject at the contact details provided by them.

5.3.3 Right to blocking (restriction of data processing)

The data subject may request that the Data Controller restrict the processing of their personal data (by clearly indicating the restricted nature of the data processing and ensuring that it is processed separately from other data) if

- they contest the accuracy of their personal data (in this case, the Data Controller shall restrict the processing for the period necessary to verify the accuracy of the personal data);
- the processing is unlawful and the data subject opposes the erasure of the data and requests the restriction of their use instead;
- the Data Controller no longer needs the personal data for the purposes of the processing, but they are required by the data subject for the establishment, exercise or defence of legal claims; or
- the data subject has objected to the processing (in this case, the restriction applies for the period until it is determined whether the legitimate grounds of the Data Controller take precedence over those of the data subject).

5.3.4 Right to object

The data subject shall have the right to object, on grounds relating to his or her particular situation, at any time to processing of personal data concerning him or her which is based on legitimate interests. In this case, the Data Controller must demonstrate compelling legitimate grounds for the processing which override the interests, rights and freedoms of the data subject or for the establishment, exercise or defence of legal claims.

5.3.5 Right to erasure ('right to be forgotten')

The data subject shall have the right to obtain from the Data Controller the erasure of personal data concerning him or her without undue delay where one of the following grounds applies:

- a) the personal data are no longer necessary in relation to the purposes for which they were collected or otherwise processed by the Data Controller;
- b) the data subject objects to the processing and there are no overriding legitimate grounds for the processing; or
- c) the personal data has been unlawfully processed.

The right to erasure does not apply if the processing is necessary, inter alia, for the establishment, exercise or defence of legal claims.

6. Right to legal remedy

If the data subject considers that the Data Controller has violated the applicable data protection requirements in the processing of his or her personal data, he or she may

- they may lodge a complaint with the National Authority for Data Protection and Freedom of Information (address: 1055 Budapest, Falk Miksa utca 9-11, postal address: 1363 Budapest, Pf.: 9., e-mail: ugyfelszolgalat@naih.hu, website: <https://www.naih.hu/>), or
- you may turn to the court to protect your data, which will act on the matter as a matter of priority. In this case, you are free to decide whether to file your claim with the court competent for your place of residence (permanent address) or place of stay (temporary address) or the Data Controller's registered office. The court with jurisdiction based on your place of residence or temporary address can be found at <https://birosag.hu/birosag-kereso>.